

Parker Knoll

Gender Pay Report 2021

Difference in mean pay	2.87%	Difference in mean bonus pay	66.16%
Difference in median pay	17.24%	Difference in median bonus pay	0%
Percentage of men and women who received bonus pay in the relevant period	Male	Female	
	20.1%	59.77%	
Percentage of men and women in the quartile bands: Upper; Upper Middle, Lower Middle, Lower		Male	Female
	U	78%	22%
	UM	87%	13%
	LM	57%	43%
	L	60%	40%