

Difference in mean pay	9.3%	Difference in mean bonus pay	-5.6%
Difference in median pay	16%	Difference in median bonus pay	18.2%
Percentage of men and women who received bonus pay in the relevant period	Male	Female	
	67%	28%	
Percentage of men and women in the quartile bands: Upper; Upper Middle, Lower Middle, Lower		Male	Female
	U	82%	18%
	UM	76%	24%
	LM	55%	45%
	L	69%	31%

Supporting Narrative

2022/2033 Gender Pay report includes PBR Incentive Bonus and weekly paid Greggs vouchers from 04.09.21 to 02.04.22 as weekend overtime incentive. There was also no Christmas Bonus paid to employees this year.